

TERMS OF BUSINESS

March 2026



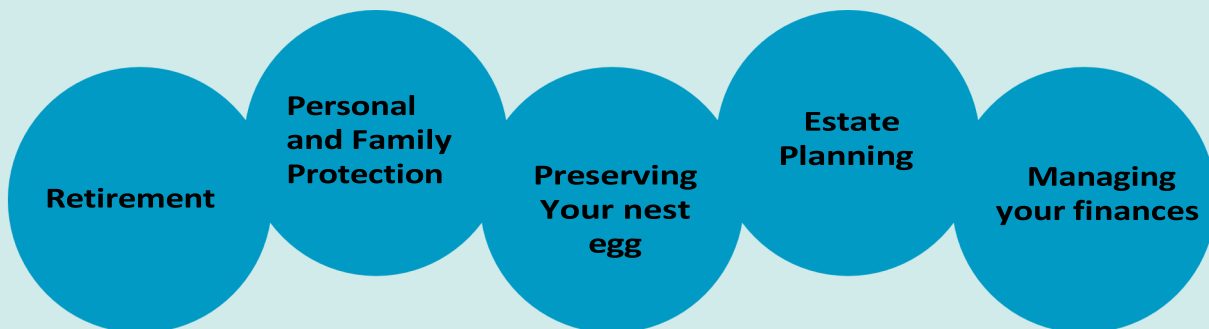
Why Work with Us?

We believe that your financial future and security is our number one priority. Our ethos at Rockwell is based on straight talking advice and putting your needs as an individual or a group, at the center of our business proposition. We are therefore committed to:

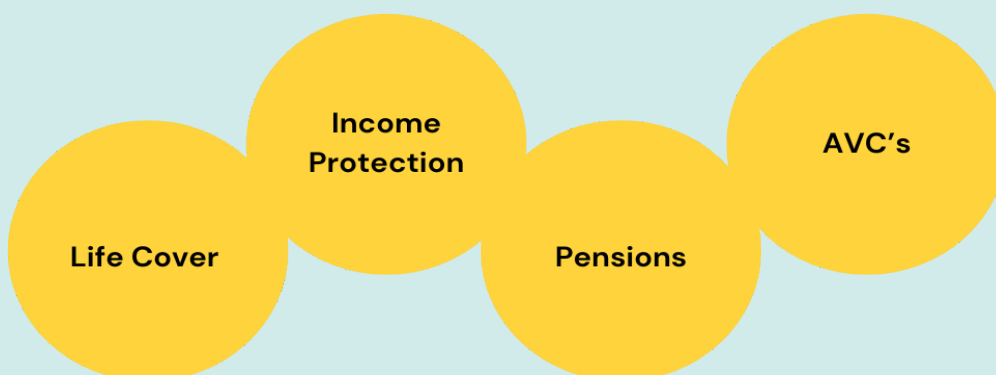
- Providing professional advice and services in a straightforward manner
- Making complex matters more understandable
- Assisting you in making important financial decisions

We are privileged to work with you to help you achieve your financial goals, however complex or straightforward you imagine them to be.

Financial Planning from Rockwell



Group Schemes from Rockwell



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Section 1 - Terms of Business Overview

These terms of business set out the basis upon which Rockwell Financial Management Limited trading as Rockwell (hereafter "Rockwell" or "we" or "us" or "our" or the "firm") will provide Financial Advisory, Investment, Savings, Pension and Insurance services to you. They also contain details of our regulatory and statutory obligations and the respective duties of both our firm and you in relation to such services. This is an important document - please read carefully and if you have any questions, please contact us. If there are any material changes to the information in this document, you will be issued with a revised copy as soon as possible.

Authorisation

Rockwell Financial Management Limited trading as Rockwell, 103 Francis Street, Dublin 8, is regulated by the Central Bank of Ireland as:

- **An Insurance Intermediary** under the European Union (Insurance Distribution) Regulations, 2018.
- **An Investment Business Firm** under Section 10 of the Investment Intermediaries Act (IIA), 1995 (as amended).
- **An Investment Product Intermediary Service Provider** holding appointments from IIA product producers, including intermediaries that may issue appointments, appearing in the register maintained under Section 31 of the Investment Intermediaries Act, 1995 (as amended).

Details of our authorisation status can be verified on the Central Bank's website centralbank.ie under the registers section. Please refer to Rockwell Financial Management Limited trading as Rockwell, Ref. No. C117291.

Rockwell specialises in providing financial advice and services to individuals and companies. In particular, we provide Pensions, Income Protection, Life Insurance, Savings and Investments, as well as Company Pension Schemes, Group Life Insurance and Group Income Protection. Full details of our products and services can be viewed at www.rockwellfinancial.ie. In addition to the products and services currently provided, Rockwell may also provide other financial services if agreed between us in writing.

Statutory Codes of Conduct

Rockwell is subject to the following Central Bank of Ireland Codes of Conduct:

- Consumer Protection Code 2025
- Minimum Competency Code 2017 and Minimum Competency Regulations 2017
- Fitness and Probity Standards and Handbook of Prudential Requirements for Investment Intermediaries

These codes offer protection to consumers and can be found on the Central Bank's website centralbank.ie, by entering the term 'Codes/Guidance on Regulatory Requirements' into their search engine.

We go to great lengths to ensure that the information contained in this document is complete and accurate at the date of printing. If you have any queries regarding the enclosed fees or charges, please contact Rockwell by email at hello@rockwellfinancial.ie and ensure that the subject line of your email is 'Terms of Business Query'.

Section 2 - Our Services

Rockwell offers its clients an extensive choice of suitable products that best serve their needs and circumstances. On receipt of your instructions, we will transmit orders on your behalf to one or more product producers with whom we hold a written appointment.

Rockwell offers advice on a fair and personal analysis basis in relation to the investment, savings, insurance and pension products and services it provides to you. The concept of fair personal analysis is derived from the European Union (Insurance Distribution) Regulations 2018. It describes the extent of the choice of products and providers offered by an intermediary within a particular category of life assurance, general insurance, mortgages, and/ or a specialist area. The number of contracts and providers considered must be sufficiently large to enable an intermediary to recommend a product that would be adequate to meet a client's needs.

The number of providers that constitutes 'sufficiently large' will vary depending on the number of providers operating in the market for a particular product or service and their relative importance in and share of that market. The extent of fair personal analysis must be such that could be reasonably expected of a professional conducting business, taking into account the accessibility of information and product placement to intermediaries and the cost of the search.

In order to ensure that the number of contracts and providers is sufficiently large to constitute a fair and personal analysis of the market, we will consider the following criteria:

- the needs of the customer,
- the size of the customer order,
- the number of providers in the market that deal with brokers,
- the market share of each of those providers,
- the number of relevant products available from each provider,
- the availability of information about the products,
- the quality of the product and service provided by the provider,
- cost, and any other relevant consideration.

1. Investment Intermediary Service

Rockwell is remunerated by commission for its investment intermediary services.

2. Life, Income Protection, Pensions and Insurance-based Investments

Rockwell provide life assurance, income protection, insurance-based investment products and pension products on a fair and personal analysis basis i.e. providing services on the basis of a sufficiently large number of contracts and product producers available in the market to enable us to make a recommendation, in accordance with professional criteria, regarding which contract would be adequate to meet your needs. We will provide assistance to you for any queries you may have in relation to these policies, or in the event of a claim during the life of the policies, and we will explain to you the various restrictions, conditions and exclusions attached to your policy. However, it is your responsibility to read the policy documents, literature and brochures to ensure that you understand the nature of the policy cover, particularly in relation to Income Protection and Serious Illness Policies. Specifically, on the subject of Income Protection Cover, it is our policy to explain to you:

- a) The meaning of disability as defined in the policy;
- b) The benefits available under the policy.
- c) The general exclusions that apply to the policy; and
- d) The reductions applied to the benefit where there are disability payments from other sources.

For a Serious Illness Policy, we will explain clearly to you the restrictions, conditions and general exclusions that attach to that policy.

3. Consumer Insurance Contracts Act 2019

Your Duty of Disclosure - Consumer

The following sections apply to consumer duties and rights arising out of the Consumer Contracts Act 2019 (CICA) which was implemented to protect consumers. This duty of disclosure applies to consumers as defined in the Financial Services and Pensions Ombudsman Act 2017.

You are required to answer all questions posed by us or the insurer honestly and with reasonable care. The test will be that of the 'average consumer'. The 'average consumer' per Directive No. 2005/29/EC of the European Parliament and of the Council of 11 May 2005, is one that is reasonably well informed and reasonably observant and circumspect, taking into account social, cultural and linguistic factors.

You are not under any duty to volunteer information over and above what is required to answer the questions posed to you. The questions we require you to answer are material to the risk to be undertaken by the relevant insurer, or the calculation of the premium by the relevant insurer, or both.

You will be required to answer specific questions. Where you do not provide additional information (after being requested to do so) it can be presumed that the information previously provided remains unchanged.

It is important that you answer all questions honestly and with reasonable care. Failure to do so may result in an insurer cancelling the contract, rejecting a claim or limiting the amount paid in the event of a claim only if it establishes that non-disclosure of material information was an effective cause of the insurer entering into the relevant contract of insurance and on the terms on which it did.

New Business

You may cancel a contract of insurance, by giving notice in writing to the insurer, within 14 working days after the date you were informed that the contract is concluded. This does not affect the notice periods already provided under European Union (Insurance and Reinsurance) Regulations 2015 or the European Communities (Distance Marketing of Consumer Financial Services) Regulations 2004 which is 30 days in respect of life policies, irrespective of whether the sale took place on a non-face to face basis.

The giving of notice of cancellation by you will have the effect of releasing you from any further obligation arising from the contract of insurance. The insurer cannot impose any costs on you other than the cost of the premium for the period of cover.

This right to cancel within the relevant cooling off period does not apply where, in respect of life insurance the contract is for a duration of six months or less.

The consumer is under a duty to pay their premium within a reasonable time, or otherwise in accordance with the terms of the contract of insurance.

A court of competent jurisdiction can reduce the pay-out to the consumer where they are in breach of their duties under CICA, in proportion to the breach involved.

Post-Contract Stage and Claims

An insurer may refuse a claim made by a consumer under a contract of insurance where there is a change in the risk insured, including as described in an "alteration of risk" clause, and the circumstances have so changed that it has effectively changed the risk to one which the insurer has not agreed to cover.

Any clause in a contract of insurance that refers to a "material change" will be interpreted as being a change that takes the risk outside what was in the reasonable contemplation of the contracting parties when the contract was concluded.

The consumer must cooperate with the insurer in an investigation of insured events including responding to reasonable requests for information in an honest and reasonably careful manner and must notify the insurer of the occurrence of an insured event in a reasonable time.

The consumer must notify the insurer of a claim within a reasonable time, or otherwise in accordance with the terms of the contract of insurance.

If the consumer becomes aware after a claim is made of information that would either support or prejudice the claim, they are under a duty to disclose it. The insurer is under the same duty.

If the consumer makes a false or misleading claim in any material respect (and knows it to be false or misleading or consciously disregards whether it is) the insurer is entitled to refuse to pay and to terminate the contract.

Where an insurer becomes aware that a consumer has made a fraudulent claim, they must notify the consumer advising that they are voiding the contract of insurance. It will be treated as being terminated from the date of the submission of the fraudulent claim. The insurer may refuse all liability in respect of any claim made after the date of the fraudulent act, and the insurer is under no obligation to return any of the premiums paid under the contract.

Remuneration

Rockwell will be remunerated for business services we offer our clients in several ways:

- By you directly in the form of a fee which we will discuss and agree in advance of all transactions and/or
- You also have the option to pay for the services we provide by way of a professional fee or by way of a combination of commissions and fees which we will discuss and agree on in advance of all transactions. Where it is not possible to provide the exact amount, we will provide you with the method of calculation of the fee.

Where we receive recurring commission, this is based on a percentage of the value of your investment or premiums. It is intended to cover the ongoing service that we provide to you in relation to this product. The nature of the service for which this remuneration is payable includes regular reviews of your product, updates on performance, and continued access to our advice.

We reserve the right to charge additional fees if the number of hours relating to on-going advice/assistance exceeds 5 hours.

If we receive commission from a product producer, this will be offset against the fee which we will charge you. Where the commission is greater than the fee due, the commission will become the amount payable to the firm unless an arrangement to the contrary is made.

Remuneration Disclosure

Rockwell is required to make available on our website, a summary of the details of all arrangements for any fee, commission, other reward or remuneration provided to us which has been agreed with our product producers. Our Remuneration Document can be found at the bottom of each page on our website www.rockwellfinancial.ie

Our product matrix is reviewed on an annual basis and reflects the structures and terms that we negotiate on behalf of our clients with the relevant Product Providers covering savings, investments, pensions and insurance so that we can provide the best advice. The most recent review took place in March 2026.

The specific charges that will apply to your policy will be fully outlined in your statement of suitability.

Approved Retirement Funds (ARFs)

- Insurance Company's Annual Management Charge (as a% of fund value) - up to 1%
- Typical Annual Management Charge (as% of fund value/inclusive of Rockwell fee*) up to 1.5%
- Early Exit Penalty (as a% of the amount being drawn down from the fund) - up to 5%
- Initial commission paid by Insurer to Rockwell - up to 4% of investment amount.

**Rockwell Annual Management Charge paid by Insurer to Rockwell – up to 0.6% of fund value.*

Single Premium Pensions (Retail Master Trust)

- Insurance Company's Annual Management Charge (as a % of fund value) - up to 1%
- Typical Annual Management Charge (as % of fund value/inclusive of Rockwell fee*) – up to 1.5%
- Early Exit Penalty (as a% of the amount being drawn down from the fund) - up to 5%
- Initial commission paid by Insurer to Rockwell - up to 5% of investment amount.
- Initial contribution charge – up to 1% of the investment amount
- Pensions Authority Fee (Executive Pensions only) - €8.00 per annum is this required?

**Rockwell Annual Management Charge paid by Insurer to Rockwell – up to .6% of fund value*

Rockwell Financial Management Limited, trading as Rockwell is regulated by the Central Bank of Ireland.

Regular Premium Pensions (Retail Master Trust)

- Insurance Company's Contribution Charge (as a% of each contribution) - up to 1%
- Insurance Company's Annual Management Charge (as a % of fund value) - up to 1%
- Typical Annual Management Charge (as % of fund value/inclusive of Rockwell fee*) - 1.25%
- Initial commission paid by Insurer to Rockwell - up to 22.5% of 1st years premium.
- Pensions Authority Fee - €8.00 per annum
- Monthly Policy Fee - up to €5.50 per month

**Rockwell Annual Management Charge paid by Insurer to Rockwell - 0.65% of fund value*

Individual Protection Policies - Life Cover and Specified Illness Cover

No direct charge to the customer is levied by Rockwell.

Initial commission paid by Insurer to Rockwell - up to 200% of annual premium.

Renewal commission paid by Insurer to Rockwell - up to 3% of annual premium.

Individual Permanent Health Insurance

No direct charge to the customer is levied by Rockwell.

Initial commission paid by Insurer to Rockwell - up to 200% of annual premium.

Renewal commission paid by Insurer to Rockwell - up to 3% of annual premium.

Individual Investment Bonds

Insurance Company's Annual Management Charge (as a% of fund value) - up to 1.1%

Typical Annual Management Charge (as% of fund value/inclusive of Rockwell fee*) -up to 1.6%

Early Exit Penalty (as a% of the amount being drawn down from the fund) - up to 5%

Initial commission paid by Insurer to Rockwell - up to 3.5% of investment amount Government Levy - 1% of the amount invested.

**Rockwell Annual Management Charge paid by Insurer to Rockwell - up to 5% of fund value*

Personal Retirement Savings Accounts (PRSA's)

- Insurance Company's Contribution Charge (as a% of each contribution) - up to 3%
- Insurance Company's Annual Management Charge (as a % of fund value) - up to 1.05%
- Initial commission paid by Insurer to Rockwell - up to 20% of 1st year's premium.

Savings Plans

- Insurance Company's Annual Management Charge (as a % of fund value) - up to 1.35%
- Typical Annual Management Charge (as % of fund value/inclusive of Rockwell fee*) - up to 1.6%
- Early Exit Penalty (as a% of the amount being drawn down from the fund) - up to 5% Initial commission paid by Insurer to Rockwell - up to 15% of 1st year's premium.

**Rockwell Annual Management Charge paid by Insurer to Rockwell - up to 0.5% of fund value*

Life Assurance, Pensions/PRSA's Savings and Investment Business

As explained, you may elect to deal with us on a fee-only basis and we have specific charging structures in line with the level of services you require. These are:

Professional Advisor	Professional Fee (Hourly Rate Ex VAT)
Directors	€500 per hour
Accounts Executive/ Qualified Financial Advisers	€325 per hour
Support Staff	€150 per hour

Additional fees may be payable for complex cases to reflect value, specialist skills or urgency. We will give an estimate of this rate in advance of providing you with services. If we receive commission from a product provider, this will be offset against the fee which we will charge you. Where the commission is greater than the fee due, the commission will become the amount payable to the intermediary unless an arrangement to the contrary is made.

Rockwell Financial Management Limited, trading as Rockwell is regulated by the Central Bank of Ireland.

Lifestyle Financial Planning

Up to 0.6% pa of assets under management up to €500,000*

up to 0.5% pa of assets under management in excess of €500,000

**Subject to a minimum charge of €1,750 pa*

Sustainable Finance Disclosure Regulations

'Sustainability Risk' refers to an environmental, social or governance (ESG) event or condition that could cause an actual or a potential negative impact on the value of a product we recommend to you. Financial Advisers, such as Rockwell, have an option to consider the principal adverse impacts of investment decisions on sustainability factors in its advice processes.

We are required to gather information about your preferences around sustainability as these relate to your approach to investing and investments. Your sustainability preferences will be captured as part of the initial fact-finding exercise.

Taking due account of the size, nature and scale of our activities when providing investment advice and insurance based investment advice we have decided not to consider such impacts separately from our overall risk framework. This decision has been made based on the information available to us from the product providers. We will actively monitor our position, and update our processes, as more information becomes available from the product providers. We will review this opinion annually.

It is important to note that the funds made available to our customers are provided by the product providers. They will monitor and report on the principal adverse impacts of its investment decisions on sustainability factors. You can also find information in relation to both sustainability risks and the principal adverse impacts of investment decisions on sustainability factors on the websites of the product providers.

Reviewing your policy

When recommending an Insurance-Based Investment Product or Pension, it's important that you understand how we will help ensure it continues to meet your needs, and the part you play in that. This is a medium to long-term product, so we do not believe it requires annual reviews. We will not automatically review it every year. However:

- We will write to you annually to remind you that advice is always available, and you will also receive at least one update on your product each year.
- You should use these reminders to contact us if your circumstances change or if you feel a review is needed.
- From time to time, we may also contact you directly to offer advice or if we believe key decisions are needed on your product.

We do not provide periodic assessments of the suitability of other life insurance policies (protection and life insurance). However, if your circumstances change and you would like us to review protection or life insurance policies we arranged for you, please contact us.

It is in your best interests that you review, on a regular basis, the products which we have arranged for you. As your circumstances change, your needs will change which may result in you having insufficient insurance cover and/or inappropriate investments. We would therefore advise that you contact us to ensure that you are provided with up to date advice and products best suited to your needs.

Complex Investments Instruments (MiFID*) & Periodic Assessment of Suitability

Where we provide an investment service that involves a periodic suitability assessment, we will provide you with a report annually outlining any changes in the services or instruments involved and/or the circumstances of you, our client. *Markets in Financial Instruments Directive

Handling Clients' Money

We do not hold money received in the course of providing insurance and investment services to our clients. Any money which we receive on your behalf will be forwarded to you or a named third party on your instructions. Any cheques or bank drafts should be made payable to a third-party provider as we are not authorised to hold client money.

Receipts

Our firm will issue a receipt for each negotiable or non-negotiable instrument or payment received pursuant to the Consumer Protection Code 2025 or pursuant to Section 30 of the Investment Intermediaries Act 1995 (as amended).

Conflicts of interest

It is the policy of our firm to avoid conflicts of interest in providing services to you. However, where an unavoidable conflict of interest arises, we will advise you of this in writing before providing you with any service. A full copy of our conflicts of interest policy is available on request.

Default on payments by clients

We will exercise our legal rights to receive payments due to us from clients (fees and insurance premiums) for services provided. In particular, without limitation to the generality of the foregoing, the firm will seek reimbursement for all payments made to insurers on behalf of clients where the firm has acted in good faith in renewing a policy of insurance for the client.

Product producers may withdraw benefits or cover in the event of default on payments due under policies of insurance or other products arranged for you. We would refer you to policy documents or product terms for the details of such provisions.

Confidentiality

We shall take such steps as we, in good faith, think fit to preserve the confidentiality of any information concerning your affairs held by us in connection with this engagement. We agree that other than with your prior written consent, any opinions, statements, reports and other information and documentation that you provide in connection with this engagement (in whatever form or media) or any document or statement which bears your name

- will be held in strict confidence by us and others engaged by us.
- will not be disclosed to any third party; and
- will not be used for any purpose except where you have provided your express written consent.

You agree that, other than with our prior consent, any advice, opinions and statements, reports and other information and documentation that we provide in connection with this engagement (in whatever form or media) or any document or statement which bears our name:

- will be held in strict confidence by you and others engaged by you;
- will not be disclosed to any third party; and
- will not be used for any purpose except where you have obtained our express written consent.

The above restrictions do not apply to any necessary disclosure to your or our professional advisors, insurers or where there is a legal or regulatory right, requirement, or duty to make such a disclosure. You, the customer, can cancel your policy at any time by giving notice in writing subject to the terms and conditions of the applicable policy.

Complaints

Whilst we are happy to receive verbal complaints, it would be preferable that any complaints are made in writing. We have a written procedure in place for the effective consideration and handling of complaints. Any complaint should be addressed in writing to info@rockwellfinancial.ie. We will acknowledge your complaint in writing within 5 business days and we will fully investigate it. We shall investigate the complaint as swiftly as possible, and the complainant will receive an update on the complaint at intervals of not greater than 20 business days starting from the date on which the complaint is made. On completion of our investigation, we will provide you with a written report of the outcome. In the event that you are still dissatisfied with our handling of, or response to your complaint, you are entitled to refer the matter to the Financial Services and Pensions Ombudsman (FSPO).

The Financial Services and Pensions Ombudsman is a statutory officer who deals independently with unresolved complaints from consumers about their individual dealings with financial services providers. It is a free service to the complainant.

Further details relating to the Financial Services and Pensions Ombudsman, including how to make a complaint, are available at www.fspo.ie, by telephone on Lo-Call Number: 1890 88 20 90, or by writing to the Financial Services and Pensions Ombudsman, 3rd Floor, Lincoln House, Lincoln Place, Dublin 2

A full copy of our complaint's procedure is available on request.

Compensation Scheme

We are members of the Investor Compensation Scheme. The Investor Compensation Act, 1998 provides for the establishment of a compensation scheme and the payment, in certain circumstances, of compensation to certain clients (known as eligible investors) of authorised investment firms, as defined in that Act. The Investor Compensation Company Ltd. (ICCL) was established under the 1998 Act to operate such a compensation scheme and our firm is a member of this scheme.

Compensation may be payable where money or investment instruments owed or belonging to clients and held, administered or managed by the firm cannot be returned to those clients for the time being and where there is no reasonably foreseeable opportunity of the firm being able to do so. A right to compensation will arise only:

- If the client is an eligible investor as defined in the Act; and
- If it transpires that the firm is not in a position to return client money or investment instruments owned or belonging to the clients of the firm; and
- To the extent that the client's loss is recognised for the purposes of the Act. Where an entitlement to compensation is established, the compensation payable will be the lesser of:
 - »» 90% of the amount of the client's loss which is recognised for the purposes of the Investor Compensation Act, 1998; or
 - Compensation of up to €20,000.

For further information, contact the Investor Compensation Company Ltd. on (01) 224 4955.

Brokers Ireland Compensation Fund

We are also members of the Brokers Ireland Compensation Fund. Subject to the rules of the scheme the liabilities of its members firms up to a maximum of €100,000 per client (or €250,000 in aggregate) may be discharged by the fund on its behalf if the member firm is unable to do so, where the above detailed Investor Compensation Scheme has failed to adequately compensate any client of the member. Further details are available on request.

Material changes to terms of business

We will modify these terms of business from time to time by written notice to reflect our current practise and/or changes to regulatory requirements which we are obliged to meet.

Governing Law and Language

The laws of Ireland form the basis for establishing relations between you and our firm. All contracts, terms, conditions, and communications relating to any policies you may enter with this firm will be in English.

Consumers in vulnerable circumstances

Where we have identified that a personal consumer is a consumer in vulnerable circumstances, we must ensure that this consumer is provided with such reasonable arrangements and/or assistance that may be necessary to facilitate him or her in his or her dealings with us. Identification of a consumer's vulnerability or otherwise will require the exercise of judgement and common sense and should be based on a consumer's ability to make a particular decision at a point in time. We consider that identification of a vulnerability should be an inherent part of the Knowing the Consumer (KYC) process, during which we should consider whether there is any evidence of consumer vulnerability. A full copy of our policy relating to consumers in vulnerable circumstances is available on request.

Anti - Money Laundering/Countering the Financing of Terrorism

Our firm reserves the right to request any facts about a client which it reasonably believes it needs to know in order to comply with the Criminal Justice (Money Laundering and Terrorist Financing) (Amended) Act 2010 (as amended).

Data Protection

Rockwell complies with the requirements of the General Data Protection Regulation 2018 (GDPR) and the Irish Data Protection Act 2018. Our firm is committed to protecting and respecting your privacy.

We wish to be transparent on how we process your data and show

you that we are accountable with the GDPR in relation to not only processing your data but ensuring you understand your rights as a client.

The data will be processed only in ways compatible with the purposes for which it was given and as outlined in our Data Privacy Notice; this will be given to all our clients at the time of data collection. We will ensure that this Privacy Notice is easily accessible. Please refer to our website

<https://rockwellfinancial.ie/privacy-policy>, if this medium is not suitable we will ensure you can easily receive a copy by the most suitable means for you.

Please contact us at dataprotection@rockwellfinancial.ie if you have any concerns about your personal data.

Direct Marketing

We would like to keep you informed of various Pension, Insurance, Investment and any other related services, competitions, and newsletters which we provide that we think may be of interest to you. If you consent to receiving such marketing information, please tick the relevant boxes on the client acknowledgement form.

Section 3 - List of Providers

Product producers with whom Rockwell holds written letters of appointment.

→ Aviva Life & Pensions Ireland Ltd

→ BCP Asset Management

→ Broker Solutions

→ Brokers Ireland Network Services Ltd

→ Cantor Fitzgerald

→ Conexim Advisors

→ Davy Stockbrokers

→ Greenman Investments

→ Irish Life Assurance plc

→ Insignia Financial Ltd

→ Newcourt Trustees

→ New Ireland Assurance Company plc

→ Phoenix Ireland

→ Royal London

→ Standard Life Assurance Ltd.

→ Quest Retirement Solutions (formerly Wealth Options) Ltd

→ Zurich Life Assurance plc

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